Newsletter: 2015 - 2016 Season

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APICS Fun

"We ordered two, but one's on back order."
A couple of announcements from the board!

**Road Clean UP!**

Come join the fun!
9:00 AM
April 16, 2016
We meet at the Fischer Creek Conservation Area on LS (Lakeshore Drive) 1.3 mile north of the boat landing in Cleveland.

April 23rd – Rain Date

**CPIM Review Course Prices for 2016/2017!!**

The cost for our review classes will be increasing for the 2016/2017 year. The new cost for review classes will be $375 for APICS Members & $450 for Non-APICS Members. Anyone signing up for the 2016/2017 classes by June 30, 2016 can do so at the current price of $300 for APICS Members & $375 for Non-APICS Members.
Speaker: Matthew Ohrt, Director, People and Culture, Ariens Company

Matt’s unique background has afforded him insight and opportunity to analyze and improve company cultures and to lead in a way that change is accepted and embraced. His experience includes roles in Human Resources, Organizational Development, Training and Facilitation, and Lean Manufacturing.

Matt's career began with Tenneco Automotive, a tier one Toyota supplier. He then transitioned to work for Toyota Motor Manufacturing in Georgetown, KY. Here he learned about the Toyota Production System (TPS) and Toyota's unique approach to Human Resources. Currently, Matt works as the Director of People and Culture at Ariens Company, in which he is responsible to lead the company's efforts in the areas of Safety, Culture, and Continuous Improvement (lean manufacturing).

Topic: That's Not How People Work

In today's shrinking world of the global economy, organizations face many challenges. Organizations by structure are similar, they have assets such as buildings, equipment, and machinery and all have customers. Every one of them also has people. Yet the one variable that determines whether an organization thrives, or merely survives, is how an organization views people. People make things go, or not go. People make the difference.

If we can agree that the key variable in any organization is people, we can go one step further to realize that the work environment, the culture in which people work, will determine whether they thrive or survive. Companies on the Fortune 100 Best Great Places to Work, for instance, typically outperform their competition by 20% in profitability, typically have double digit growth year to year, and turnover often is so low it is not measured. How is change executed in your organization? Is it “managed” for people or are they allowed to be part of it and have a voice? How are relationships in your organization? Do people look forward to coming in to work and tend to smile or do they trudge along, merely survive the week, and continually long for the next upcoming weekend?

It does not have to be that way. In our daily work lives, we can have fun, have purpose, enjoy who we work with, and excel as individuals and as a team if we create the right culture. The key to this is breaking from the norms of what we have learned – breaking habits of how things are done in order to truly, genuinely, understand and care for people. In this talk, Matthew Ohrt will discuss what this work environment looks like and how people really work.

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<td>Cocktails:</td>
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<td>Dinner:</td>
<td>6:00 PM to 6:45 PM</td>
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<td>Chapter Business:</td>
<td>6:45 PM to 7:00 PM</td>
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<tr>
<td>Speaker:</td>
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Interested in attending this event?
To register contact Rhonda Shermeister at rhonda.shermeister@sargento.com.
Please register by 4/8/2016!
There is a 48 hour cancellation policy for reservations.

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<th>DATE</th>
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| Wednesday  | Kohler Engines Lobby, 444 Highland Drive, Kohler WI-53044 | Tour—Kohler Power Group  
Speaker—Christopher Conto, Superintendent Manufacturing, Kohler Engines, Kohler Co. |
| Tuesday    | 8th Street Ale House, Sheboygan               | Brad Peot, Account Manager, Wisconsin & Southern Railroad, LLC          |
| Wednesday  | Timeout Sports Bar & Grill, Manitowoc          | Interactive Round Table Discussion                                      |
| Tuesday    | 1/12/2016          | Ryan Foote, Manager Sales & Operations Planning, Kohler Co.             |
| Tuesday    | 2/09/2016          | Tour—Rockline Industries  
Speaker—Pat Rush, Plant Manager Rockline Industries                     |
| Tuesday    | 3/8/2016          | Tour—Wigwam Mills 3402-Crocker Ave., Sheboygan Wi.  
Speaker: Bob Radzins                                                      |
| Wednesday  | Autumn Ridge, One Straight Drive, Valders WI  | Award and Upper Management Night                                         |

**No December Meeting due to Holiday. Merry Christmas and Happy New Year!**

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Upcoming APICS Shoreline Events

April Calendar

April 6, - APICS Shoreline Chapter Board Meeting – 6:00 PM - LTC
April 7, 14, 21, 28 - CPIM Review Course – SMR – 5:00-9:00 PM - Bemis Plant D
April 13, - PDM – 5:00-8:00 PM – Autumn Ridge

Chapter/APICS News

CPIM Review Course Prices for 2016/2017!!
The cost for our review classes will be increasing for the 2016/2017 year. The new cost for review classes will be $375 for APICS Members & $450 for Non-APICS Members. Anyone signing up for the 2016/2017 classes by June 30, 2016 can do so at the current price of $300 for APICS Members & $375 for Non-APICS Members.

CPIM Review Course Schedule:

2015/2016 CPIM Review Course Schedule:

- Basics of Supply Chain Management (BSCM)
  September 17, 24, October 1, 8, 15 - 2015

- Master Planning of Resources (MPR)
  October 29, November 5, 12, 19, December 3 - 2015 (note the 1 week gap between sessions due to Thanksgiving holiday.)

- Detailed Scheduling and Planning (DSP)
  January 7, 14, 21, 28, February 4 - 2016

- Execution and Control of Operations (ECO)
  February 18, 25, March 3, 10, 17 - 2016

- Strategic Management of Resources (SMR)
  March 31, April 7, 14, 21, 28 – 2016

Cost per class: $300 – APICS Members $375 – Non-APICS Members

Please call or e-mail:
Bruce G. Balthazor, CPM, CPIM
Senior Buyer
DRS Power & Control Technologies, Inc.
4265 North 30th Street
Milwaukee, WI 53216
Phone 414-875-4772
Fax 414-875-4712
brucegbalthazor@DRS.com
## Shoreline Board of Directors

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NAME</th>
<th>E-MAIL</th>
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<tbody>
<tr>
<td>President</td>
<td>Daniel Otte</td>
<td><a href="mailto:drotte63@gmail.com">drotte63@gmail.com</a></td>
</tr>
<tr>
<td>Executive Vice President</td>
<td>Rhonda Shermeister</td>
<td><a href="mailto:rhonda.shermeister@sargento.com">rhonda.shermeister@sargento.com</a></td>
</tr>
<tr>
<td>Past President</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Linda Tryba</td>
<td><a href="mailto:lmtryba@aol.com">lmtryba@aol.com</a></td>
</tr>
<tr>
<td>Treasurer</td>
<td>OPEN</td>
<td></td>
</tr>
<tr>
<td>VP Student Chapter</td>
<td>Stephen Rasmussen</td>
<td><a href="mailto:srasmussen@wigwam.com">srasmussen@wigwam.com</a></td>
</tr>
<tr>
<td>VP Certification</td>
<td>Bruce Balthazor</td>
<td><a href="mailto:brucegbalthazor@drs.com">brucegbalthazor@drs.com</a></td>
</tr>
<tr>
<td>VP Membership</td>
<td>Stephen Rasmussen</td>
<td><a href="mailto:srasmussen@wigwam.com">srasmussen@wigwam.com</a></td>
</tr>
<tr>
<td>VP Programs and Events</td>
<td>Rhonda Shermeister</td>
<td><a href="mailto:rhonda.shermeister@sargento.com">rhonda.shermeister@sargento.com</a></td>
</tr>
<tr>
<td>VP CBAR</td>
<td>Dan Otte</td>
<td><a href="mailto:drotte63@gmail.com">drotte63@gmail.com</a></td>
</tr>
<tr>
<td>VP Marketing</td>
<td>Joel Jelenc</td>
<td><a href="mailto:jjelenc@polyvinyl.com">jjelenc@polyvinyl.com</a></td>
</tr>
<tr>
<td>Newsletter</td>
<td>Joel Jelenc</td>
<td><a href="mailto:jjelenc@polyvinyl.com">jjelenc@polyvinyl.com</a></td>
</tr>
<tr>
<td>Webmasters</td>
<td>Mitchell Calvert</td>
<td><a href="mailto:mitchell.calvert@kohler.com">mitchell.calvert@kohler.com</a></td>
</tr>
<tr>
<td>Historian</td>
<td>Jim Prellwitz</td>
<td><a href="mailto:james.prellwitz@att.net">james.prellwitz@att.net</a></td>
</tr>
<tr>
<td>Member at Large</td>
<td>Jody Leischner</td>
<td><a href="mailto:jleisch4@gmail.com">jleisch4@gmail.com</a></td>
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## Board of Directors Meeting Schedule

BOD meetings are planned for the first Wednesday of the month except as noted. Meetings are held at Lakeshore Technical College at 6:00 PM. All members are welcome to attend any board meeting. Please let any current board member know if you would like to attend as we normally have a light meal preceding the meeting and it will help us to ensure we have enough for all.

## Editor's Note

If you have an interest in any specific news item, have a question or wish to see something added to the newsletter please e-mail your request to newsletter@shorelineapics.org.

## Contact Information

APICS Shoreline Chapter  
P.O. Box 267  
Sheboygan, WI 53082-0267  
www.ShorelineAPICS.org

## Unsubscribe Instructions

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